



To be completed by initiator of Policy/Policy Owner	
1. TITLE	EXTRAORDINARY SENIOR LECTURESHIPS AND PROFESSORSHIPS
2. APPROVING AUTHORITY	RECTORATE
3. FIELD OF APPLICATION	ALL MEMBERS OF STAFF AND STUDENTS
4. COMPLIANCE OFFICERS	1. RESEARCH DIRECTORATE 2. ALL STAFF AND STUDENTS
5. STATUS OF POLICY (New/Revised)	NEW
6. REVIEW DATE (Date for review of Policy. Policy owner responsible for initiating review)	May 2010
7. STAKEHOLDER CONSULTATION (State stakeholder group/s consulted during policy formulation/revision's)	EMC Faculty Boards Faculty Management Portfolios Faculty Research Committees Rectorate Senate
8. DESIGNATION OF POLICY OWNER (Person responsible for maintaining policy)	EXECUTIVE DIRECTOR : RESEARCH
9. NAME OF POLICY	DR BERNADETTE JOHNSON

OWNER	
10. CROSS REFERENCE	This policy is to be read in consultation with the Research Policy

\*FORMAT TAKEN FROM THE NMMU – ACKNOWLEDGEMENT IN THIS REGARD IS MADE

## **EXTRAORDINARY SENIOR LECTURESHIP AND PROFESSORSHIP**

### **1. POLICY INTENTION**

For the Vaal University of Technology to strengthen its relationships with individuals, communities and industry outside the institution, who can contribute to the research and teaching at the institution, Extraordinary Senior Lectureship and Professorship titles, are important signifiers of such individuals contributions.

### **2. POLICY AIMS AND OBJECTIVES**

The aim of the policy is to ensure the cross fertilization of ideas between related communities and industry to strengthen VUT student's graduateness and to strengthen VUT's research contributions to society.

In order to achieve this aim, the following objectives are identified:

- a) Strengthened relationships with external communities to faculties and departments from which the institution can derive a meaningful contribution in its teaching and research.
- b) Consistent and current input into the curriculum so that graduates are more work ready.
- c) Consistent and current input and collaboration into the institution's research agenda so that the research undertaken is of immediate relevance to industry.

### **3. THE TITLES**

3.1 The title is an honorary one and the term 'Extraordinary Senior Lecturer' or 'Extraordinary Professor' may be used.

### **4. RESPONSIBILITIES OF THE EXTRAORDINARY SENIOR LECTURER OR PROFESSOR**

The responsibilities of the Extraordinary Senior Lecturer or Professor will include the following:

4.1 Contribute to enhancing the quality and work readiness of VUT graduates through advising on the curriculum where appropriate through teaching and participation in Advisory Committees.

4.2 Contribute to growing the strategic research agenda of VUT through participating in relevant strategic discussions within the institution and especially with the relevant Faculty, Research Directorate and Technology Transfer and Innovation Center.

4.3 Contribute to enhancing VUTs partnerships through participating in relevant strategic discussions such as round table discussions and assisting in growing new partnerships with the institution.

4.4 Present lectures as agreed at least two lectures per year in an identified subject.

4.5 Where appropriate may be involved as supervisor based on a specific agreement.

## **5. PROCEDURE**

5.1 The proposal must come in a supporting letter from the Executive Dean of the Faculty to the Exco of the Central Research Committee (CRC) after discussions had been undertaken in the Faculty Research Committee (FRC). The supporting letter should be accompanied by a copy of the proposed applicant's Curriculum Vitae.

5.2 This however, does not preclude the proposal from coming from other members of the Executive Management such as the Vice Chancellor, Deputy Vice-Chancellors, Executive Director: Research and the Executive Director: Technology Transfer and Innovation. In these instances, the proposal must be submitted to the Exco of the CRC for discussion.

5.3. Nominations would normally come to the Exco of the CRC but the Chair's action can be taken if proposals arise at other points in consultation with the DVC Academic and Research, and Executive Director: Research to directly confer professorial status on appropriately qualified individuals, whose contribution to the work of the university and/or the HE sector merits recognition as Extraordinary Senior Lecturer or Extraordinary Professor.

5.4 All nominations will finally be approved by SENEX.

## **6. ELIGIBILITY AND CRITERIA**

6.1 The proposal should normally arise as an acknowledgement of some supportive relationship with the University; for example giving advice and assistance, or providing input on research or curriculum development.

6.2 The recipient should bring distinction to the University from their field of expertise, although not necessarily as an academic. Such distinction would include: recognized contribution within the field through extensive experience or through impact of their work in the community and or industry.

6.3 The use of the title by the recipient is restricted to the abovementioned responsibilities and cannot be used for conferences or to represent the institution at external functions.

## **7. DURATION**

7.1 The title will be awarded for three years in the first instance, subject to review and renewal at the institution's discretion. The review will be based on a short report from the Dean or the relevant Executive Manager making the case for a continuing appointment, if appropriate, normally for a further three years.

7.2 There will be no stipend attached, although the appointment does not debar the holder from other financial arrangements with the University.

## **8. RIGHTS AND REQUIREMENTS**

8.1 Holders of these titles are bound by the terms and conditions stated in their letter of appointment and accompanying documentation.

8.2 Title holders are entitled to use the University library and will be issued with a temporary identity card in order to do so.