



POSTDOCTORAL RESEARCH FELLOWS

Roles and Responsibilities

1. Postdoctoral Research Fellow (PDRF)

- A minimum of 4 Publications in DHET accredited journals
- Limited Postgraduate supervision
- Facilitate research seminars
- Presenting at seminars
- Hosting research development workshops
- Organize seminars and training-courses amongst themselves or for senior students in their specific areas of research
- The PDRF and PI are required to inform the Research Directorate when the PDRF terminates his/her tenure at VUT
- The PDRF must subscribe to the University's code of conduct and policies

2. Research Directorate

- Administering PDRF's and ensuring that appointments, tenures, activities and terminations comply with these policies and that the terms of individual contracts are complied with.
- Administer fellowship funding
- Provide the PDRF with information packs pertaining research at VUT.
- Provide support to the PDRFs
- Host and accommodate seminars and training courses organized by the PDRFs
- Provide support in selecting and recruitment of applicants

3. Faculties/HoD/PI

- The PDRF is managed by the PI and HoD
- Provide support in advertising, selection and recruitment of applicants
- Provide adequate working space, equipment and basic amenities
- Provide resources necessary to enable the PDRF to effectively carry out her/his research work

- Provide the PDRF with an orientation to the department and its facilities/amenities, the Research Directorate and introduction to the Executive Dean of the Faculty
- Provide an environment where training and learning will take place and where ongoing mentorship/supervision is ensured

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